

Date\_\_\_\_\_

Code\_\_\_\_\_

## NURSES COMFORT QUESTIONNAIRE

Thank you VERY MUCH for helping us understand your COMFORT with your job. Below are statements that relate to how you feel right now. Six numbers are provided for each question; please circle the number you think most closely matches your feeling. Your responses should describe your comfort right now.

	STRONGLY DISAGREE					STRONGLY AGREE
1. I feel relaxed at work	1	2	3	4	5	6
2. I feel competent	1	2	3	4	5	6
3. I have enough support	1	2	3	4	5	6
4. There are those I can depend on when I need help	1	2	3	4	5	6
5. I don't want to come to work	1	2	3	4	5	6
6. My work load gets me down	1	2	3	4	5	6
7. I feel confident	1	2	3	4	5	6
8. I feel like I don't belong here	1	2	3	4	5	6
9. I feel my work is valued	1	2	3	4	5	6
10. I am inspired by knowing that I am part of a team	1	2	3	4	5	6
11. These surroundings are pleasant	1	2	3	4	5	6
12. The background noise is nerve-racking.	1	2	3	4	5	6
13. No one understands me	1	2	3	4	5	6
14. My fatigue is difficult to endure	1	2	3	4	5	6
15. I am inspired to do my best	1	2	3	4	5	6
16. I am unhappy when I am at work	1	2	3	4	5	6
17. My values do not fit with this institution	1	2	3	4	5	6

	STRONGLY DISAGREE			STRONGLY AGREE		
18. I feel like I belong here	1	2	3	4	5	6
19. My work breaks refresh me	1	2	3	4	5	6
20. I do not feel healthy right now	1	2	3	4	5	6
21. This work makes me feel scared	1	2	3	4	5	6
22. I am afraid for my future	1	2	3	4	5	6
23. I am being treated fairly	1	2	3	4	5	6
24. I have experienced changes which make me feel uneasy	1	2	3	4	5	6
25. I eat a meal off the unit every day	1	2	3	4	5	6
26. I would like to see my clinical leaders more often	1	2	3	4	5	6
27. The temperature on this unit is fine	1	2	3	4	5	6
28. I am angry	1	2	3	4	5	6
29. I can rise above my concerns	1	2	3	4	5	6
30. The mood around here uplifts me	1	2	3	4	5	6
31. I am content	1	2	3	4	5	6
32. My body aches from my work	1	2	3	4	5	6
33. My patient care is personalized	1	2	3	4	5	6
34. I have few opportunities to be a change agent	1	2	3	4	5	6
35. I feel out of place here	1	2	3	4	5	6
36. I work well with my administrators and leaders.	1	2	3	4	5	6
37. I don't have many friends at work cards and phone calls	1	2	3	4	5	6
38. I am encouraged to make important patient care decisions	1	2	3	4	5	6

	STRONGLY DISAGREE			STRONGLY AGREE		
39. I do not receive positive reinforcement here	1	2	3	4	5	6
40. Here, all nurses are considered leaders	1	2	3	4	5	6
41. There is not enough cooperation among departments or disciplines here	1	2	3	4	5	6
42. When I am asked to precept a student or new nurse, it is a burden	1	2	3	4	5	6
43. The lighting is conducive to my well-being	1	2	3	4	5	6
44. Most of my work is true nursing work	1	2	3	4	5	6
45. I intend to stay here	1	2	3	4	5	6
46. I feel my career is upwardly mobile	1	2	3	4	5	6
47. My schedule fits my life-style	1	2	3	4	5	6
48. Patient rooms are easy to work in	1	2	3	4	5	6